

*Diamond Excursions Ladies' Edition, Inc.*

*“Shine Bright like a Diamond”*



## 2022-2023 HANDBOOK

For I know the plans I have for you, “declares the LORD,” plans to prosper you and not to harm you, plans to give you hope and a future. Jeremiah 29:11

To “provide for those who grieve in Zion. To bestow on them a crown of beauty instead of ashes, the oil of gladness instead of mourning, and a garment of praise instead of a spirit of despair,” Isaiah 61:3.

39-B King Road  
Hattiesburg, MS 39402  
Office/ Fax: 601-602-4703  
info@Diamondexcursionsladiesedition.com  
www. Diamondexcursionsladiesedition.com

# ***Diamond Excursions Ladies Edition, Inc.***

## ***General Information***

***Diamond Excursions Ladies' Edition also known as, and referred to as D.E.L.E. We are an organization that rely on God, donations, contributions, and sponsors. How can you help us, Get and Stay Active (time, voice, show up, be accountable, dependable, service, deeds, volunteer, and sponsor).***

***Connect to us as following:***

- ***Email: [info@diamondexcursionsladiesedition.com](mailto:info@diamondexcursionsladiesedition.com)***
- ***Website: [www.diamondexcursionsladiesedition.com](http://www.diamondexcursionsladiesedition.com)***
  
- ***By Mail:***  
***P.O. Box 17313***  
***Hattiesburg, MS 39404***
  
- ***Physical Address:***  
***39-B King Road***  
***Hattiesburg, MS 39402***
  
- ***Office/Fax Number: 601-602-4703***
  
- ***Social Media:***  
***FB: Diamond Excursions Ladies Edition***

***How to donate, contribute, pay \$10 monthly dues, purchase ticket, etc...., go to:***

Cashapp: \$ShineaDiamond\$2020

PayPal: @ShineaDiamond2020

Venmo: @ShineaDiamond2020

Goggle Pay: Iliana Oscar

Apple Pay: Iliana Oscar

Debit/Credit Card (Square): Diamond Excursion Ladies Edition

Cash payment: Contact us on the website or by phone to schedule drop off or pick up

# WELCOME

We are so thankful and grateful to God, that you made a CHOICE, to be a part of this organization, and sisterhood. You couldn't have chosen a better time to join in. We ask that all members pay their \$10 Monthly Dues, become active (volunteer, show up, be accountable, be dependable, be a voice, familiarize yourself with the organizations rules, what's going on, what's new, jump in, have fun, be safe, love others, be patient, be kind, and always "Shine Bright Like a Diamond."

## PURPOSE:

The purpose for which D.E.L.E. was established are educational, spiritual, and charitable within the meaning of Section 501(c)3 of the Internal Revenue Code.

D – Donate  
E – Educate  
L – Lead  
E - Encourage

## MISSION:

D.E.L.E. is a nonprofit organization created to embrace, uplift, encourage, promote, support, motivate, educate, inspire, meet people where they are, and pray with and for each other. We offer programs structured through Project G.A.P. (God Applying Pressure) Pantry to meet the basic need of people due to unforeseen, unfortunate circumstances, and/or a disaster. Project G.A.P. Pantry provides hygiene items, cleaning supplies, food, water, clothing, blankets), life skills training, classes to aid in the personal and professional development, workshops, and seminars to address personal issues they may be dealing with, and counseling. We will also serve as a networking resource connecting them with other agencies and organizations through which they may acquire assistance with housing, job training, educational enhancement, legal services, etc. There will also be a component of our program designed specifically to help teen (ages 13-19) mothers.

## TOOLS

We initially began our journey, as a Facebook (FB) Group however, we have expanded and evolved into more. We're NOT a Facebook Group. We have a Facebook Group Page (that many have access to). We also have a Facebook Business Page (opened to the public). Facebook is one of the tools we use to communicate with our members, that are all over the U.S., to gather information, receive referral, find individuals that may benefit from our services, and to keep our members informed on what's going on in the community, and within the organization. Other tools we use are "Shine a Diamond," "Cash Shine," "Grocery Shine," "Diamondizing," "Sparkling," other social media, community service and outreach projects, event space, and party bus rental), Let's Talk, Business Networking System (BNS), Soul Sisters, Dear God, And Project G.A.P.

# MEMBERSHIP

To become a Diamond's member, you must do the following:

- 1) Complete a membership application online  
Website: @www.diamondexcursionsladiesedition.com  
Email: @diamondexcursionsladiesedition@gmail.com
- 2) Complete a dues form
- 3) Pay 1<sup>st</sup> month dues
- 4) BE and STAY ACTIVE
- 5) Pay \$10 monthly dues by the 15<sup>th</sup> of each month  
Dues maybe paid weekly, bi-weekly, semi-monthly, or annually

## **Benefits of being a Diamond Member are as following:**

1. 10% discount when booking Diamond's Event Rental
2. 10% discount when booking with Diamond's Travel
3. 10% discount when placing an ad in our booklet or traveling billboard
4. Invitation to events hosted for member only
5. 10% discount on booth rentals
6. Invitation to 3<sup>rd</sup> Saturday Girl's Outing and Trips
7. Have access to the group, and business page
8. Access to monthly meetings

All dues are place in Diamond Excursions Ladies' Edition's checking account and used for group related events, workshops, classes, community service and outreach projects. As well as the day-to-day operation of Project G.A.P.

Members payments, membership list (add/withdrawals), applications, end of the month reports, end of the year reports, filings, and check signers. As stated with State of MS, and IRS those members are as following:

Iliana Oscar, Executive Director  
De'Juana Oscar, Treasurer

## **About the Executive Director/Founder**

Iliana “REONA” Oscar is the proud mother of 3 fabulous children. A proud “Lolli,” to Khaleah Reign, who Reign Hall was named after. Iliana has a background in Property Management, Certified Childcare Director, Certified Professional of Occupancy (CPO), Licensed Insurance Agent, SERV Safe Certified, CPR/AED trained, and a Commercial Driver. She has known her assignment, from God, since 2007 but, ran for 13 years before she began her journey. The best description of her is “she is a piece of clay with many imperfect flaws that is continually being made whole by God. She worships and serve with a specific purpose. She is an entrepreneur, and a striving Philanthropist. Helping, nurturing, loving on, giving, educating, uplifting, seeing the smile on others face, meeting a need, making a difference, doing what matters the most is her passions. Her biggest, life-long passion is a teen pregnancy center, and home, and assisting young mothers. Meeting people where they are, accepting them for who they are, and who’s they are; encouraging them to build their relationship with God, and assist them is my purpose.

### **The MESSAGE:**

Never be ashamed of your story, who you are, what you have been through or what you are going through. Married, divorce, widowed or single we all bleed when we are cut. Don’t be afraid to use your test as your testimony. Your story maybe the difference of someone remaining stuck, or walking into the light, and into the arm of the Almighty God. We have all OVERCAME something, no matter how big or small, it’s yours, ACCEPT IT, OWN IT, EMBRACE IT! Whatever it is, has assisted you in becoming who you are today, and has carried you to this moment. It wasn’t by chance that you connected to this organization, nor was it a coincidence but, God lead us here. The next choses are ours.

We are all the hope, strength, and courage that speaks to the heart and inspires others. Remember WHO YOU ARE, and WHO’S YOU ARE! Keep smiling, have fun, enjoy the ride, be active, be safe, and always “Shine Bright like a Diamond,” so that people see him in you.”

-Iliana Reona Oscar

**MEMBERSHIP:**  
**Dues are due the 15<sup>th</sup> of each month**  
**Membership Dues: \$10/monthly**

Diamond Excursion Ladies' Edition accepts donations, payments, or contributions to assist with Project G.A.P.'s day-to-day operation, and organizational related projects (such as but not limited to, stocking the pantry, community service/outreach, events, guest speakers, material/supplies, copies, shipping, continued education classes, gifting, blessing others, and for kingdom building.

Members that pay their dues each month, consecutively can receive 10% discount on services that Diamond Enterprise.

**See page 2 for payment options and details**

**Diamond Excursions Ladies' Edition**

- Be ACTIVE

It is essential that members are active (in/off) the page. By joining, you agree to participate in both ways. On the page, you agree to like, comment, and or post encouraging, motivative, inspiring content or to be informative. Off the page, you agree to attend outings (when you are able), assist with community service, outreach, fundraiser, seminars, workshop, events, programs, classes, and Project G.A.P.

- Pay \$10 monthly dues

All dues go to Project G.A.P. to assist with the day-to-day operation of it, to bless others (members and nonmembers).

- Nonprofit Organization

We rely on God, donations, contribution, and sponsors. It is important as every member agrees to be a part of this organization, that they be a part of it (time, deeds, paying dues, etc.)

- "Shine Bright like a Diamond

Empowering, supporting, promoting, inspiring, uplifting, encouraging, Motivating, show/give love, communicate, and assist others, as you would want them to assist, and treat you.

- Be your Sister's Keeper

Wellness, and Checking In with your sister is not mandatory but, it is necessary From time to time. Keep what your sister tells you, in privacy or confidentiality Private. If your sister crown to the left or right, simple whisper "Against your Crown."

- Settling Dispute

If you have a dispute or grievance, and are unable to settle it, you may contact us @[www.diamondexcursionsladiesedition](http://www.diamondexcursionsladiesedition) or 601-602-4703

- Must agree to be a part of...
- Must complete a membership application

- Must be able to communicate and interact with others
- Must be able to forgive, forget and press on
- Must be able to be and maintain the peace
- Must be drama-free, mess-free, and gossip-free
- Non-competitive (this is not a competition)
- Be Kind and Courteous
- No Hate Speech or Bullying
- Respect Everyone's Privacy
- Present yourself as a Diamond

## **MEMBERSHIP/POST APPROVAL:**

We are working to approve members and/or post. Team members are not always on the page/site. Please be patient, and one of the us will approve it as soon as we can. If your post/ or a person you have invited isn't approved within 24 hours, email @diamondexcursionsladiesedition.com, and contact us.

## **SERVICES:**

### **Business Networking System (BNS)**

Members that are entrepreneurs may market and promote their business on the page on Monday and Friday of each week. This is at no charge to the member but, our way of Thanking, and promoting business owners, and a way to motivate other that want to become business owner. At our discretion, we will feature a business on the page. BNS, will also provide business workshops, seminars, classes (how to prepare a resume, interview process/preparation, how to complete a W-9, how to write a check, balance your checkbook, how to apply for benefits, buy a house or vehicle, credit repair). We will host pop-up shops, jib fairs, and networking brunches to help members connect.

### **Soul Sister's**

Meet the 3<sup>rd</sup> Saturday of each month for a Girl Day Out, Girl's Trip, lunch, brunch, dinner, bowling, Potluck, movie, Conversation & Cocktail, Boat Ride, Go Cart Riding, Community Service, Retail Therapy, Volunteering in Project G.A.P., dancing, etc... All participate are responsible for her own ticket, unless otherwise discussed.

### **Reign Hall**

An event rental space measuring 40x30, in Oak Grove, Hattiesburg, MS. This event space holds 60 guests. The event space includes tables, chairs, and the use of the bathroom. For an additional charge, the kitchen is open for booking. Renters may bring in tables, chairs, props, booths, etc...., at their discretion but, we will not be responsible for lost, stolen or damage items. Members that pay their \$10 monthly membership dues, consecutively, will receive 10% off booking price. Call 601-602-4703 for booking, pricing, a quote, or general questions. If you pay your dues, be sure to mention that you are a Diamond's Member when booking.

## **Project G.A.P. (God Applying Pressure)**

Is a Pantry to assist those in need due to unforeseen, unfortunate circumstances or a disaster. The Pantry offers clothes and shoes (men, women, and children), baby items (food, car seat, juice, formula, bottles, toys, etc.), jewelry, purses and wallets, small household items, cleaning supplies, hygiene items, belts, underclothes, wigs, hats, blankets, water, etc.... are just some of the things the pantry offers. Through Project G.A.P. we're able to give Food Boxes to those in need during Thanksgiving, Christmas, and New Year. It has allowed us to adopt-a-family each Christmas, and to organize Secret Sister. Project G.A.P. has hosted Trunk or Treat in Hattiesburg, surrounding areas, and Gulfport. We have participated in the Breast Cancer Parade (where we placed #1 in the Float Contest), we were invited and participated as Grand Marshall in a Women Group located in Pine Belt. We successful had a Back-to-School Drive (gave away book bags, and school supplies), Sock and T-shirt Drive (for the homeless) in North Carolina, Hygiene Drive, in Jackson, MS, (for the Elderly). We hosted a Winter Drive (collecting coats, gloves, and blankets), and Ham and Turkey Drive, and gave to those in need (Hattiesburg, MS).

### **Dear God**

A time to pray with and for the Sisterhood. A prayer is posted Monday-Friday at 6 a.m.

### **Let's Talk**

A time to connect, and have a discussion, on various topics (relationship, forgiving, violence, domestic violence, holding on to people/ situations, gas prices, what's going on in the community, DYI's, and we add humorous post, and repost things that members may or may not be effective by, and discuss bible verse. The discussion is post on the page Monday-Friday at 8a.m. Let's Talk gives us an opportunity to shout our sisters out on their accomplishments, pray for them, give words of encouragement, wish each other happy birthday or anniversary.

## **Beauty 4 Ashes Teen Pregnancy Center Coming soon...**

The Teen Center coming 2023...

### **Diamond Excursions**

Party Bus are available for rent for local, and out of town trips. These trips include Girls/Guys Day or Night Out, Night on the Town, Birthdays, Bachelor/Bachelorette Parties, Engagements, Rehearsals Dinner, Wedding/Receptions, Bridal/Shower, Proms, Sweet 16, Tailgating, Homecoming, Concerts, Brunch, Lunch or Dinners. Members that pay their \$10 monthly membership dues, consecutively, will receive 10% off booking price. Call 601-602-4703 for booking, pricing, a quote, or general questions. If you pay your dues, be sure to mention that you are a Diamond's Member when booking.

## **Helping the Community...**

We are here to assist the community. To receive help, IT IS REQUIRED that you contribute to the organization within 180 days of you receiving a service. This allows us to continue to help, others. Our organization do not assist in rent or utility payments. If you receive service, and do not contribute back to the organization, you will be placed on Inactive status, and will be unable to receive service for 1 year from the date you are placed on inactive status.

### **WHAT IS “SHINE A DIAMOND:”**

It is a gift, token, love offering from one person to another. It can include but not limited to: purchasing someone lunch, a goody basket or bag, paying something forward to another person, a card, a coke and smile (SHOT SHINE), etc.... It is giving out of love, respect, appreciation, gratitude, to say I am thinking about you, and hope this brighten a person's day.

### **WHAT IS “SPARKLE:”**

It's taking the time to talk, lend a listen ear, not give an opinion (unless asked), not to judge someone but, to encourage, uplift, be there for them, and support another. It is to assist to elevate another to their full potentials, to push motivate, inspire, and help them with the mental (inside) aspect of how they view situations, things, and people. It is to assist another to learn their worth, to give affirmations. To assist them in getting back on track and help them adjust their crown. To remind one of who they are and who's they are.

### **WHAT IS ‘DIAMONIZE:”**

It is to educate, assist, the outer appearance (hair, make up, nails, shoe, clothes, spa treatment, beauty, massage, teach how to apply make-up, and clean your skin properly are some examples). It is to educate, and enhance the beauty of ourselves, and others. We will host classes about women hood, menopause, life after surgery, exercise, aging, and caring for one's body. It is an opportunity to get jazzy, and “Shine Bright like a Diamond.”

## **“Shine a Diamond”**

### **HOW TO GET ADDRESSES:**

1. Make a post and let members know what your plans are (if you will be Shining, Sparkling, Diamondizing, Cash Shine, Baby Shine Grocery shine).
2. Let them know when you plan to be out, how may members you plan to shine. Ask members to drop their addresses in the comment box or inbox you.
3. Pick the diamond you choose to shine
4. Shine by mail, deliver, or cash. All is appreciated and welcome.
5. Giver post a picture on the page of the shine and tag who you shine
6. Receiver post the pic of their shine, tag the person that shined you, and thank whomever that shined you.

7. Enjoy, smile, and feel blessed.

**We ask the receiver and the giver to post the shine on the page. This is not about bragging or competition, it is about obedience, and being accountable.**

### **REMOVAL OF MEMBERS:**

Diamond Excursions Ladies Edition is not interested in numbers but, Quality, INTERACTION, and COMMUNICATION. One must be ACTIVE to achieve quality. The reputation and image of a organization can make or break D.E.L.E., as a whole. "Birds of a feather flock together," and "One bad apple spoils the bunch," are true statements. The person or people you hang around can reflect your character, hence a reflection of Diamond Excursions Ladies' Edition.

We all have different backgrounds, race, ethnicity, and careers, please be consider and mindful of each other, as we are representation of each other, when we are on outings, and having events.

D.E.L.E. reserved the right to remove members from the organization, without further review or notice. Acts such as but not limited to, for illegal activity, inappropriate behavior, sexual assault, harassment, bullying, hate speech, violence, harsh language, public drunk, or nudity, theft, vandalism, etc....

### **INACTIVE STATUS:**

Members will not be able to participate in events that the group coordinate or receive any assistance from the group until further notice (length will be decided by the board on a case-by-case base).

### **BEING ACTIVE:**

Being active means posting on social media, commenting on others post, interacting with your Diamond Sisters, praying with/for your sisters, privately and publicly. Posting encouraging and motivational words, shining, diamondizing, sparkling, volunteering, showing up, being accountable, being dependable, donating and contributing to different causes (not just money but, time and effort). We do not expect everyone to participate daily or show up to all events but, to be considered active, you must get and be involved.

### **EVENTS/TRIPS/FEEES:**

All trips, events, and fees will be discussed by the board.

### **DISCREPANCIES:**

This organization consists of women. Every day will not be perfect but, we will strive to make every day peaceful. We will overcome the saying "a bunch of women can't be in the same place, at one time, something is bound to go down or wrong." We are adults, we are grown, we are our SISTER'S KEEPER, we will walk in love, compassion while communicating. We will not gossip, have drama or mess.

**The Handbook is Subject to change, without notice. If changes occur, members will be properly notified.**

**Special Thanks:**

Thanks to All the Diamonds of Diamond Excursions Ladies' Edition. Members makes up this wonderful organization. Without each member, this wouldn't be possible. Thanks for choosing this organization to get involved, be active, to love, support, and move. Thanks for support and executing the vision given. We will walk this journey hand and hand and make a difference. Thanks for allowing God's light to "Shine," within each of you so that people see him, not us. Please continue to pray Wonderful, Godly, Positive Prayers for yourself, your sisters, and the leaders. Blessings be upon you. We love each of you.

Join in, be ACTIVE, have fun, be safe, smile, and always  
"Shine Bright Like a Diamond!"